

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID AB06196			EMPLOYER NAME INTERCONTINENTAL EXCHANGE HOLDINGS												
ADDRESS 5660 NEW NORTHSIDE DRIVE NORTHWEST						CITY/TOWN ATLANTA				STATE GA		ZIP CODE 30328			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 582555670															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 519290 - Web Search Portals and All Other Information Services															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	14	1	2	0	0	0	1	0	0	0	0	0	20
First/Mid-Level Officials and Managers	40	22	928	51	354	4	3	38	399	48	165	2	0	20	2074
Professionals	136	76	1497	192	969	6	5	68	846	186	481	8	4	33	4507
Technicians	6	0	20	7	6	1	1	3	0	0	0	0	0	0	44
Sales Workers	6	6	168	6	8	1	2	7	94	5	16	0	0	7	326
Administrative Support Workers	36	18	201	91	52	0	0	19	138	72	25	1	0	14	667
Craft Workers	1	0	10	0	0	0	0	0	0	0	0	0	0	0	11
Operatives	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	11	2	40	17	3	0	0	4	2	1	0	0	0	1	81
CURRENT 2024 REPORTING YEAR TOTAL	237	125	2884	365	1394	12	11	139	1480	312	687	11	4	75	7736
PRIOR 2023 REPORTING YEAR TOTAL	138	72	1811	222	1115	5	7	134	722	141	493	5	1	72	4938
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															